

## Stage 1 Equality Impact Assessment – Initial Screening

<b>Assessor(s) Name(s):</b>	Denise Scott (Programme Officer – Design) Dave Marsh (Team Leader – Design)
<b>Directorate:</b>	Economy and Environment
<b>Date of Completion:</b>	14th August 2012

### Name of Strategy Proposal

Highway s106 Projects.  
Drill Hall Road junction with Carisbrooke Road, Newport – Signalisation.

### The Aims, Objectives and Expected Outcomes:

To approve the proposed signalisation of the Drill Hall Road junction with Carisbrooke Road, Newport. This is a local improvement to help relieve congestion for local residents.

As part of the Dairy Crest development planning consent, a new link is proposed between Mill Street and Foxes Way. It is not planned to create a strategic link through residential streets, nor will it be signed or traffic directed to use the junction of Drill Hall Road and Carisbrooke Road, Newport.

The proposed scheme will include a pedestrian crossing phase across Drill Hall Road and Carisbrooke Road (to the north-east of the junction) and an uncontrolled dropped tactile crossing point in West Street which will improve road safety and accessibility for all road users including the mobility impaired.

Please delete as appropriate:

- This is a new strategy proposal

## Key Questions to Consider in Assessing Potential Impact

Will the policy, strategy, service or council function proposal have a negative impact on any of the protected characteristics or other reasons that are relevant issues for the local community and/or staff?	No
Has previous consultation identified this issue as important or highlighted negative impact and/or we have created a "legitimate expectation" for consultation to take place? A legitimate expectation may be created when we have consulted on similar issues in the past or if we have ever given an indication that we would consult in such situations	No
Do different groups of people within the local community have different needs or experiences in the area this issue relates to?	Yes
Could the aims of these proposals be in conflict with the council's general duty to pay due regard to the need to eliminate discrimination, advance equality of opportunity and to foster good relations between people who share a protected characteristic and people who do not?	No
Will the proposal have a significant effect on how services or a council function/s is/are delivered?	No
Will the proposal have a significant effect on how other organisations operate?	No
Does the proposal involve a significant commitment of resources?	No
Does the proposal relate to an area where there are known inequalities?	No

If you answer **Yes** to any of these questions, it will be necessary for you to proceed to a full Equality Impact Assessment after you have completed the rest of this initial screening form.

If you answer **No** to all of these questions, please provide appropriate evidence using the table below and complete the evidence considerations box and obtain sign off from your Head of Service.

Protected Characteristics	Positive	Negative	No impact	Reasons
Age	X			The installation of traffic signals, including a pedestrian phase across two arms of the junction and one uncontrolled dropped tactile crossing point, will improve accessibility and highway safety for the elderly and younger people, in particular young families with children in prams and pushchairs.
Disability	X			The installation of traffic signals, including a pedestrian phase across two arms of the junction and one uncontrolled dropped tactile crossing point, will improve accessibility and highway safety for the mobility impaired.
Gender Reassignment			X	The installation of traffic signals, including a pedestrian phase across two arms of the junction and one uncontrolled dropped tactile crossing point, will improve accessibility and highway safety for everyone irrespective of their gender reassignment status.
Marriage & Civil Partnership			X	The installation of traffic signals, including a pedestrian phase across two arms of the junction and one uncontrolled dropped tactile crossing point, will improve accessibility and highway safety for everyone irrespective of their marriage or civil partnership status.
Pregnancy & Maternity	X			The installation of traffic signals, including a pedestrian phase across two arms of the junction and one uncontrolled dropped tactile crossing point, will improve accessibility and highway safety for young families.

Race			X	The installation of traffic signals, including a pedestrian phase across two arms of the junction and one uncontrolled dropped tactiled crossing point, will improve accessibility and highway safety for everyone irrespective of their race or ethnic/cultural background.
Religion / Belief			X	The installation of traffic signals, including a pedestrian phase across two arms of the junction and one uncontrolled dropped tactiled crossing point, will improve accessibility and highway safety for everyone irrespective of their religion or belief.
Sex (male / female)			X	The installation of traffic signals, including a pedestrian phase across two arms of the junction and one uncontrolled dropped tactiled crossing point, will improve accessibility and highway safety for everyone irrespective of their gender.
Sexual Orientation			X	The installation of traffic signals, including a pedestrian phase across two arms of the junction and one uncontrolled dropped tactiled crossing point, will improve accessibility and highway safety for everyone irrespective of their sexual orientation.

Are there aspects of the proposal that contribute to or improve the opportunity for equality?	Yes
<p>The proposal seeks the installation of traffic signals, including a pedestrian phase across two arms of the junction and one uncontrolled dropped tactiled crossing point. We have identified positive impacts on the following protected characteristics; Age, Disability and Pregnancy and Maternity and it is therefore anticipated that the proposal will contribute and improve the opportunity for equality in the Newport town area.</p>	

## Evidence Considered During Screening

In April 2012, the Isle of Wight Council consulted with the local Councillor, Julie Jones-Evans and all other Newport Councillors. Concerns were raised that by introducing both the Mill Street / Foxes Road link and the traffic signals at the Drill Hall Road / Carisbrooke Road, it will create a strategic route through residential streets, which has not resulted in the scheme being amended; however it was confirmed that this was not the intention. Support for the original proposed scheme was received from Councillor Jones-Evans via email on 27<sup>th</sup> April 2012.

In August 2012, the Isle of Wight Council emailed the local Councillor, Julie Jones-Evans and all other Newport Councillors informing them that works were due to commence on Monday 17<sup>th</sup> September 2012 for a period of six weeks.

Newport Parish Council also raised concerns over the perceived strategic route in a letter dated 18<sup>th</sup> May 2012, to which a detailed response was sent on 11<sup>th</sup> June 2012. This response was discussed the Newport Parish Meeting on 9<sup>th</sup> July 2012 where they discussed the Mill Street / Foxes Road link but did not discuss the proposed signalisation of Drill Hall Road / Carisbrooke Road.

Newport Parish Council and the local councillor were also sent a construction notice on 14<sup>th</sup> August 2012, informing them of the start date of the scheme.


The scheme has been designed in line with the Department for Transport's Inclusive Mobility guidance and Guidance on the use of Tactile Paving Surfaces, which are intended to help service providers fulfil their statutory obligations under the Equality Act 2010.

The 1988 Road Traffic Act requires Local Highway Authorities to prepare and carry out a programme of measures designed to promote road safety. In addition to deliver this scheme to the standards set out by the Government, it is essential that the following Acts and legislation are adhered to:

- Traffic Management Act 2004
- The Transport Act 2000
- The Zebra, Pelican and Puffin Pedestrian Crossings Regulations and General Directions 1997
- Traffic Signs Regulations and General Directions 2002
- Crime and Disorder Act 1998
- Road Traffic Regulation Act 1984
- Highway Act 1984
- The Construction (Design and Management) Regulations 2007

The Isle of Wight Council has identified the need to consult with minority groups before Integrated Transport accessibility schemes take place. With this in mind a Mobility Impaired Consultation Group was formed and this scheme was discussed on Thursday 17<sup>th</sup> May 2012, where they could only see that the scheme would be of benefit and no suggested amendments were made.

On 5<sup>th</sup> September 2012, a letter drop was undertaken to the local residents who would be directly affected by the scheme. Further to this, a relative of a resident raised their concerns about their ability to be able to park outside the property to load or unload their relative as their relative is limited in their mobility. The scheme engineer reviewed this and although this has resulted in no changes to the scheme, an explanation was provided as to why this was and a suggestion given as to how to overcome their concern.

Head of Service Sign off:	
Advice sought from Legal Services (Name)	Ben Gard
Date	10/4/12

A signed version is to be kept by your team and also an electronic version should be published on the council's website (follow the link from the EIA page on the intranet)

## Stage 2 Full Equality Impact Assessment

<b>Assessor(s)Name(s):</b>	Denise Scott (Programme Officer – Design) Dave Marsh (Team Leader – Design)
<b>Directorate:</b>	Economy and Environment
<b>Date of Completion:</b>	14 <sup>th</sup> August 2012

### Name of Strategy Proposal

Highway s106 Projects.  
Drill Hall Road junction with Carisbrooke Road, Newport – Signalisation.

### The Aims, Objectives and Expected Outcomes:

The proposed signalisation of the Drill Hall Road junction with Carisbrooke Road, Newport is a local improvement to help relieve congestion for local residents.

As part of the Dairy Crest development planning consent, a new link will be created between Mill Street and Foxes Way. It is not planned to create a strategic link through residential streets, nor will it be signed or traffic directed to use the junction of Drill Hall Road and Carisbrooke Road, Newport.

The proposed scheme will include a pedestrian crossing phase across Drill Hall Road and Carisbrooke Road (to the north-east of the junction) and an uncontrolled dropped tactiled crossing point in West Street which will improve road safety and accessibility for all road users including the mobility impaired.

The proposal seeks to ensure that the completed scheme complies with the Department for Transport's Inclusive Mobility guidance to ensure that the crossing facilities can be used by all users including the mobility impaired.

The scheme will contribute to the delivery of targets under Theme 1 of the Community Strategy (guaranteeing the quality of life and sustainability).

Please delete as appropriate:

- This is a new strategy proposal

## Scope of the Equality Impact Assessment

To assess the impact of the scheme on persons that may be affected by the installation of traffic signals, including a pedestrian phase across two arms of the junction and one uncontrolled dropped tactile crossing point.

## Analysis and assessment

In April 2012, the Isle of Wight Council consulted with the local Councillor, Julie Jones-Evans and all other Newport Councillors. Concerns were raised that by introducing both the Mill Street / Foxes Road link and the traffic signals at the Drill Hall Road / Carisbrooke Road, it will create a strategic route through residential streets, which has not resulted in the scheme being amended; however it was confirmed that this was not the intention. Support for the original proposed scheme was received from Councillor Jones-Evans via email on 27<sup>th</sup> April 2012.

In August 2012, the Isle of Wight Council emailed the local Councillor, Julie Jones-Evans and all other Newport Councillors informing them that works were due to commence on Monday 17<sup>th</sup> September 2012 for a period of six weeks.

Newport Parish Council also raised concerns over the perceived strategic route in a letter dated 18<sup>th</sup> May 2012, to which a detailed response was sent on 11<sup>th</sup> June 2012 (none of the issues that were raised or responded to had an impact on this equality impact assessment). This response was an agenda item at the Newport Parish Meeting on 9<sup>th</sup> July 2012 where they discussed the Mill Street / Foxes Road link but did not discuss the proposed signalisation of Drill Hall Road / Carisbrooke Road. These proceedings are classed as consultation with Newport Parish Council.

Newport Parish Council and the local councillor were also sent a construction notice on 14<sup>th</sup> August 2012, informing them of the start date of the scheme.

The installation of traffic signals, including a pedestrian phase across two arms of the junction and one uncontrolled dropped tactile crossing point will improve highway safety and accessibility for all pedestrians, especially the mobility impaired, elderly and young families and it is therefore anticipated that the proposal will contribute and improve the opportunity for equality in the Newport town area.

## Recommendations

It is recommended to implement the scheme as designed.



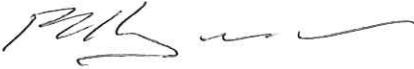
### Action/Improvement Plan

The table below should be completed using the information from your equality impact assessment to produce an action plan for the implementation of the proposals to:

1. Remove or lower the negative impact, and/or
2. Ensure that the negative impact is legal under anti-discriminatory law, and/or
3. Provide an opportunity to promote equality, equal opportunity and improve relations within equality target groups, i.e. increase the positive impact

Area of impact	Is there evidence of negative positive or no impact?	Could this lead to adverse impact and if so why?	Can this adverse impact be justified on the grounds of promoting equality of opportunity for one group or any other reason?	Please detail what measures or changes you will put in place to remedy any identified impact (NB: please make sure that you include actions to improve all areas of impact whether negative, neutral or positive)
Age	Positive	No	N/A	N/A
Disability	Positive	No	N/A	N/A
Gender Reassignment	No impact	No	N/A	N/A
Marriage & Civil Partnership	No impact	No	N/A	N/A
Pregnancy & Maternity	Positive	No	N/A	N/A
Race	No impact	No	N/A	N/A
Religion / Belief	No impact	No	N/A	N/A
Sex (male or female)	No impact	No	N/A	N/A

Area of impact	Is there evidence of negative or positive or no impact?	Could this lead to adverse impact and if so why?	Can this adverse impact be justified on the grounds of promoting equality of opportunity for one group or any other reason?	Please detail what measures or changes you will put in place to remedy any identified impact (NB: please make sure that you include actions to improve all areas of impact whether negative, neutral or positive)
Sexual Orientation	No impact	No	N/A	N/A
HR & workforce issues	No impact	No	N/A	N/A
Human Rights implications if relevant	No impact	No	N/A	N/A
<p>Please remember - actions should have SMART targets and be reported to the Diversity Board (this should be done via your Directorate representative) and incorporated into your service/team Plans and /or objectives of key staff</p>				

Summary	
Date of Assessment:	14 <sup>th</sup> August 2012
Signed off by Head of Service/Director	
Review date	10/9/12
Date published	

<b>Publishing checklist</b>	Yes	No
<ul style="list-style-type: none"> <li>• Plain English – will your EIA make sense to the public?</li> <li>• Acronyms – check you have explained any specialist names or terminology</li> <li>• Evidence – will your evidence stand up to scrutiny; can you justify your conclusions?</li> <li>• Stakeholders and verification – have you included a range of views and perspectives to back up your analysis?</li> <li>• Gaps and information – have you identified any gaps in services or information that need to be addressed in the action plan?</li> <li>• Success stories – have you included any positive impacts that have resulted in change for the better?</li> <li>• Action plan – is action plan SMART? Have you informed the relevant people to ensure the action plan is carried out?</li> <li>• Review have you included a review date and a named person to carry it out?</li> <li>• Challenge – has your equality impact assessment been taken to Diversity Board/Call Over for challenge?</li> <li>• Signing off – has your Head of Service/Director signed off your EIA?</li> <li>• Basics – have you signed and dated your EIA and named it for publishing?</li> <li>• A signed version to be kept by your team for review and electronic version to be uploaded on to the council's website</li> </ul>		

