If you would like this document translated please contact us on 01983 821000

### Arabic

اذا رغبت بالحصول على نسخة مترجمة من هذه الوثيقة يرجى الاتصال بنا على 01983 821000

#### Bengali

এই দলিলটির অনুবাদ চাইলে, দয়া করে ফোন করুন: 01983 821000

## Chinese

如果你想翻譯這份文件,請與我們聯係: 01983 821000 如果你想翻译这份文件,请与我们联系: 01983 821000

### French

Si vous désirez que ce document soit traduit, contactez-nous s'il vous plait au : 01983 821000

#### German

Falls Sie eine Übersetzung dieses Dokuments wünschen, wenden Sie sich bitte unter der folgenden Rufnummer an uns: 01983 821000

#### Hind

यदि आप इस दस्तावेज़ का अनुवाद चाहते हैं, तो कृप्या टेलिफोन नम्बर 01983 821000 पर सम्पर्क कीजिए।

## Italian

Se desiderate la traduzione di questo documento, contattateci allo : 01983 821000

## Punjabi

ਜੇਕਰ ਤੁਸੀਂ ਇਸ ਦਸਤਾਵੇਜ਼ ਦਾ ਅਨੁਵਾਦ ਚਾਹੁੰਦੇ ਹੋ, ਤਾਂ ਕ੍ਰਿਪਾ ਕਰਕੇ ਟੈਲੀਫੋਨ ਨੰਬਰ 01983 821000 ਤੇ ਸੰਪਰਕ ਕਰੋ।

#### Spanish

Si desea una traducción de este documento por favor llame al nº de teléfono: 01983 821000

## Urdu

اگرآپ اس دستاویز کا ترجمه حاصل کرنا چاہتے ہیں تواس نمبر پر فون کریں 01983 821000







This publication is available on request in large print, audiotape or Braille and in other languages. For further details please contact the Community Safety Service on (01983) 821000. (Typetalk available).

CS558/11.08



Isle of Wight
Information
about the
Diversity incident
reporting form

Help us to see what's happening.

Make this a safe and fair place to live and work free from inequality and harassment.











The aim of this leaflet is to inform vou of the Island's commitment to diversity and to eliminating harassment and abuse to the public.

# Why do we need the system?

We consider any abusive behaviours as totally unacceptable. Bullying and harassment of any description will not be tolerated and may involve the police being called in to investigate.



# **Bullying and** harassment

Harassment can be described as unwanted behaviour towards others. It can be physical, verbal and non-verbal e.g. email, text messaging etc. People can be subject to harassment on a variety of

grounds that include the following:

- Age
   Appearance
   Background
- Caring Responsibilities
- Health status
   Marital status
- Criminal convictions
   Race
- Disability
   Religious belief
- Gender Geographic location
- Political affiliation
- Sexual orientation
- Socio-economic status

(Note - this list is not exhaustive):

## How do I use the form?

A form is available to report any diversity incident that may have been experienced, witnessed, or is being reported on behalf of someone else. It may have involved a member of the public. Incidents may be recorded and referred to Hampshire and Isle of Wight Police.

You can report all types of diversity incidents including damage, assault, verbal abuse and harassment. The form can be used to report a diversity incident as a witness, a victim and/or anonymously.

Sometimes you may feel that the incident is too minor to report. It is, however, still important to tell us what's happened so we may be able to provide a safer place to live and work.

## For more information

Contact: The Community Safety Service Charter House, 14 St Thomas Square, Newport Isle of Wight P030 1SL Telephone: (01983) 821000 E-mail: community.safety@iow.gov.uk

Diversity incident forms are available in all service areas and can be filled in electronically on iwight.com.





## What happens next?

Racist, homophobic, gender or any other hate incident is experienced, witnessed or reported by a third party









