



Property & Asset Management

The Disability Discrimination Act
(England & Wales)

Association of Building Engineers

November 2001



Promoting Excellence
for over 75 years

BUILDING ENGINEER

feature

Part M

**DDA; Access; Facilities
& Confusion**



plus

UNDERGROUND CAR PARKS, BUILDING REGULATIONS,
and COMPETITION

INCORPORATING ARCHITECT & SURVEYOR



Disability Discrimination Act 1995

An Act to make it unlawful to:-

discriminate against disabled persons in connection with employment, the provision of goods, facilities and services or the disposal or management of premises & to make provisions about the employment of disabled persons



Disability Discrimination Act 1995

‘riddled with vague, slippery and elusive exceptions, making it so full of holes that it is more like a colander than a binding code’

Lord Lester. Civil Rights Barrister

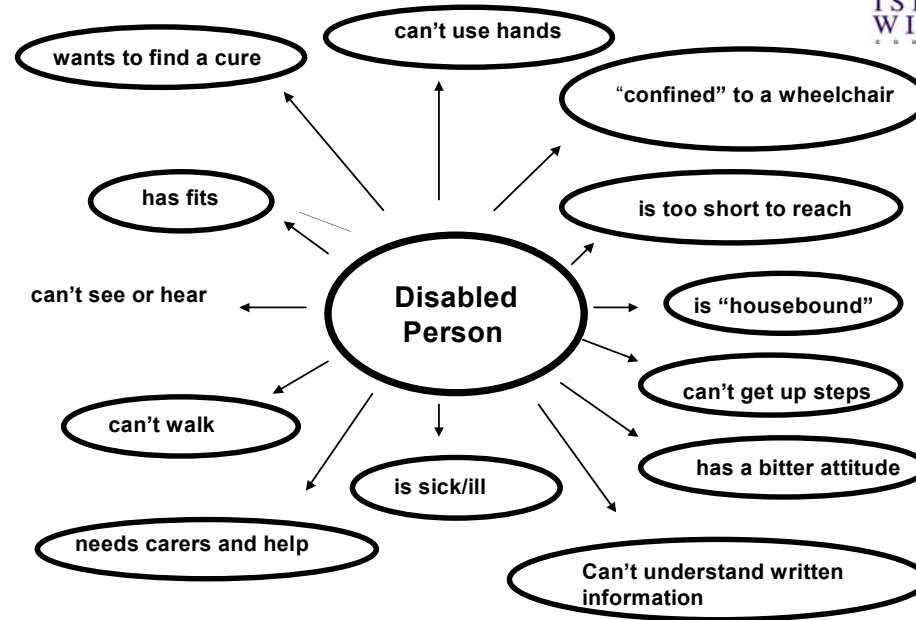


The Act

- Part 1 Disability
- **Part 2 Employment**
- **Part 3 Discrimination in other Areas**
- **Part 4 Education (SENDA)**
- Part 5 Public Transport
- Part 6 National Disability Council (DRC)
- Part 7 Supplemental
- Part 8 Miscellaneous



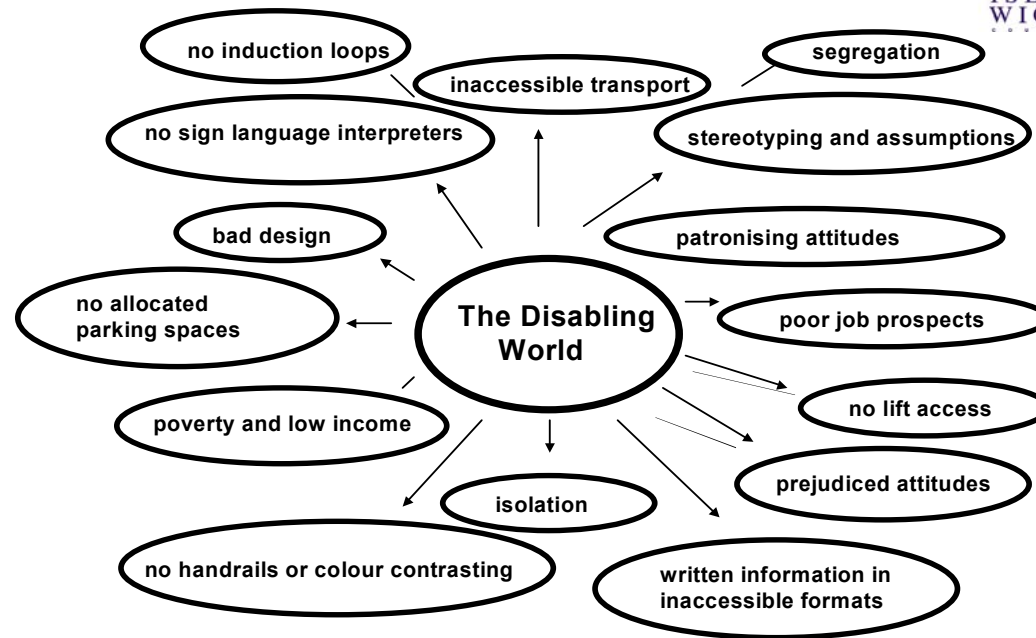
Part 1 - Disability



What is the solution?

Medical Model

Change the person to make them “fit in”?



What is the solution?

Social Model

Change the environment to remove the barriers.



Part 1 - Disability

- DDA defines a disabled person as someone who has

“A physical or mental impairment which has a substantial and long term adverse effect on his/her ability to carry out normal day to day activities”

- Covers a wide variety of disabilities



Major Barriers to Accessible Buildings

- Physical Features
- Management
- Attitude

What are the problems with this building?



What are the problems here?



What are the problems here?

