## **DIRECTORATE OF ECONOMY & ENVIRONMENT**

#### **RETAINED FIREFIGHTERS, Ref: 45001351**



#### **ISLE OF WIGHT FIRE & RESCUE SERVICE**

# The Isle of Wight Fire and Rescue Service require RETAINED FIREFIGHTERS at the following Fire Stations:

### Cowes, East Cowes, Bembridge, Freshwater and Yarmouth

Are you looking for something new in your life, a fresh challenge and some excitement? Would you like to be part of a profession where you can put your life skills into action for your local community, where you're part of a close, dedicated and friendly team?

This job fits around your current employment.

#### Information Sessions

#### Tuesday 26 February 2013 at 1830hrs at Yarmouth Fire Station Saturday 2 March 2013 at 1030hrs at East Cowes Fire Station

Retained Firefighters are a vital part of today's Fire and Rescue Service and provide an important service to our Island community. Our Retained Firefighters are extraordinary people who offer emergency cover whilst working with the local community.

You will need to:

- Be over 18 years old
- Possess good communication skills
- Be physically fit
- Live and work close to your local Fire Station
- Be able to provide emergency cover at all times and attend a weekly training session
- Obtain your employer's signed agreement that you can be released from your workplace at any time for operational duties

Employment will be subject to successful completion of physical and practical assessments and overall medical fitness checks including eyesight and hearing tests. You will also be required to undertake a DBS check (previously CRB).

# As a Trainee Firefighter on the Retained Duty System, you will receive:

- A basic annual payment (a retainer) of £2,137 and fees for emergency response at £9.76 per hour during training; rising to £2,848 and £13.00 respectively on achieving competence
- A disturbance allowance of £3.74 for each call out
- Career development and paid training including First Aid and LGV licence dependent on Service need
- The skills to provide a vital service to fellow residents and businesses in your community

#### Benefits to your employer:

- Your employee will be professionally trained to deal with emergencies and provide first aid
- A Retained Firefighter could help save lives and property in an emergency at your business

Further information and application packs are available by visiting our website at www.iwfire.org

If you are unable to attend either information session or download an application pack please contact Kate Durham on 812708 or e-mail kate.durham@iow.gov.uk.

Completed applications should be returned to Kate Durham, Service Learning and Development Centre, Nicholson Road, Ryde, PO33 1BE by 1200hrs on Monday 18 March 2013.

Practical tests: Thursday 28 March 2013 at 1830hrs. Psychometric tests: Saturday 13 April 2013. Interviews: week commencing 29 April 2013. Eyesight tests: week commencing Monday 6 May 2013. Medicals: week commencing 13 May 2013. These dates are provisional and will be confirmed with you should your application be successful.

If successful you will attend an induction day on Thursday 6 June 2013 and drill nights at your home station during the weeks commencing 10 and 17 June 2013. You will also attend induction evenings on Thursday 20, 27 June and 4 July 2013. You will receive your full training during a two week course commencing on Monday 8 July 2013.

The Isle of Wight Fire and Rescue Service is an equal opportunities employer and we encourage diversity in every aspect of our work. Applications are welcome from all sections of the community.

This council and its schools are committed to safeguarding and promoting the welfare of children and young people and expect all staff and volunteers to share in this commitment.

#### www.iwfire.org

Closing date: Noon, Monday 18 March 2013