

PERSON SPECIFICATION

JOB TITLE: CHILD SUPPORTER
DEPARTMENT: BEAULIEU HOUSE OUTREACH TEAM
GRADE: SCALE 2
PREPARED BY: Mark Dawkins

POST NO: 50030777
DATE: January 2013

E = ESSENTIAL D = DESIRABLE		SOURCE OF EVIDENCE - APPLICATION = A TEST = T INTERVIEW = I
	1. EXPERIENCE, direct work experience, other relevant experience	W = 4.
D	Experience working with Children with disabilities	A
D	Experience working with Children	A
	2. KNOWLEDGE, without which the job cannot be done effectively.	W =4
D	Knowledge of child protection	I
D	Knowledge of disability	I
D	Understanding of confidentiality	I
	3. SKILLS & ABILITIES, Essential/Capable of doing, Desirable/Able to train	W =5
E	Ability to relate to, understand and work with children and young people who present challenging behaviour	T
D	Ability to relate to young people and have Effective communication skills.	I
D	Computer skills	I
E	To work on own initiative and unsupervised	I
	4. QUALIFICATIONS, TRAINING & EDUCATION, also identify training to be given.	W =3
D	NVQ level 3 or equivalent	A
D	GCSE's in Maths and English or equivalent	A
E	To undertake de-escalation of challenging behaviour training	I
D	First aid training	A
	5. PERSONALITY, SOCIAL SKILLS, Relationships, thinking style, disposition.	W=5
E	A commitment to own learning and personal development, and the acquisition of professional skills.	I
E	Ability to benefit from supervisory and monitoring relationships	I
E	Ability to communicate effectively with families and other agencies.	I
	6. OTHER FACTORS, Physical, Mobility, Availability, Conditions, etc	W =5
E	Ability to work flexibly according to the needs of the service	I
E	Physically able to work with children	I
E	Must have own transportation and a clean driving licence	A