

PAPER B

CHILDREN'S SERVICES SELECT COMMITTEE- 26 NOVEMBER 2004

QUARTERLY PERFORMANCE MANAGEMENT REPORT - QUARTER 2 2004-05

REPORT OF THE PORTFOLIO HOLDER FOR CHILDREN'S SERVICES

REASON FOR SELECT COMMITTEE CONSIDERATION

This Quarterly Performance Management Report is for the period 1st July to the 30th September 2004 and is for the Children's Services Portfolio. This second report for 2004-05 was presented to the Council's Executive on the 17th November 2004.

ACTION REQUIRED BY THE SELECT COMMITTEE

1. To receive the Quarterly Performance Management Report and the appendices insofar as it relates to the Children's Services Portfolio Holder's responsibilities
2. Determine whether further information is required from the Portfolio Holder on the Area to Watch as detailed in paragraph 4 of this report
3. Determine whether further information is required from the Portfolio Holder on the poorly performing performance indicators and Local PSA Targets detailed in paragraph 4 of this report
4. To determine whether to add or amend the work programme of the Select Committee in light of the Quarterly Performance Management Report and any additional information received.

BACKGROUND

1. This Report for quarter 2 summarises performance for the responsibilities under the Portfolio Holder for Children's Services for the quarter ended 30th September 2004. The report format has been revised and now includes a risk assessment for the new and existing Areas to Watch highlighted in the report and a revised basket of key performance indicators, with quarterly target profiles.
2. Feedback from the previous Children's Services Select Committee when the Quarterly Performance Management Report for quarter 1 2004-05 was discussed has been incorporated with the inclusion of:
 - Additional information on the Corporate Parenting of Looked After Children has been included, please see Appendix 2
 - The clarity of PSA Target 6 and the comments provided have been reviewed. Definitions for each of the key parts of the Target have been provided.
3. Significant progress has been made throughout the year on targets and activities with the Portfolio Holders responsibility including:

- Significant improvement in 2004 pupil achievement in the national tests for eleven year olds in English and mathematics. The LEA is in the top ten of improved Authorities and the Council has been congratulated by Schools' Minister David Milliband.
- Successful fresh start of Totland Primary School, now Weston Community School. Significant development pupil numbers now rising.
- Revised and amended remit and business processes of the Referral & Assessment Team, to ensure a more focused service. This has led to improved timeliness of assessments, which will improve outcomes for children and families.
- Completion of the first phase of consultation on School Organisation. 18 meetings presented with key issues for the Education Service. Consultation feedback summarised in report to the Executive (06/10/04)
- Performance Indicator 3 – (page-5 QPMR) The number of looked after children per 1,000 less than 18 yrs at the end of the quarter for the second quarter has achieved quarterly target and Performance Indicator 4 – (page-5 QPMR) the number of looked after foster care children placed on the mainland has also achieved quarterly target for the second quarter.

4. However, there are concerns on the following:

Areas to Watch:

- **Educational Performance of Looked After Children (Page 3 QPMR).** This area currently has a risk assessment score of 12. This is a relatively high risk area because the small cohort numbers lead to volatile statistics. It is recognised that percentage targets are not the most reliable method of reporting. This performance can only sensibly be reported in the Autumn Quarter following the annual summer term examinations.

Performance Indicators:

- **Performance Indicator 2 (page-4/5 QPMR) Percentage of Half Days Missed this Quarter due to Total Absence in Secondary Schools.** The indicator refers to the previous quarter's statistics as schools need time to investigate reasons for absence. The figure of 7.5% relates to Summer Term attendance. It is in the right direction of travel to achieve the target aim of 7% for 2004-5. The annual target for 2003-4 was 8.45%, the outturn figure of 7.9% falls comfortably within this objective. Members should be aware of the caveats that apply to these statistics. These include system failure in 1 large school whose attendance was averaged from previous data. The new software reported below will produce more robust data.
- . Schools are being targeted in order to ensure they are recording absence properly and the LEA has invested in an additional software module for schools to target attendance. However this will take 2 terms to fully implement.

Local Public Service Agreements Targets – Round 1:

- PSA Target 1 – This is an annual stretched target as part of the Local Public Service agreement (PSA). Targets are agreed at 2% above the already

challenging DfES targets for the authority. Currently performance in Information Communication Technology is on-line to meet the PSA targets performance. Results available to date suggest that schools are underperforming in both Mathematics and Science (page-5 QPMR). There has been significant problems with the setting and marking of these examinations at a national level and the reliability of the 2004 performance data is in question.

- **PSA Target 6 – The proportion of Looked After Children obtaining 5 GCSE's at Grades A*- C.** (Page 6 QPMR) This is also a stretch target as part of the local PSA. Similarly, targets are agreed at 2% above the norm target for the Authority. The student cohort is small and statistics are volatile particularly with regard to percentages. In line with the corporate parenting policy the select committee may find it appropriate to scrutinise value-added measures for individual students. An additional teacher has been recruited in order to target additional study support within the Looked After Children Education Service.

RELEVANT PLANS, POLICIES, STRATEGIES AND PERFORMANCE INDICATORS

Annual Action Statement 2004-05

Quarterly Performance Management Report Quarter 2 2004-05

Previous Quarterly Performance Management Reports Quarter 1 2004-05 and Quarters 1-4 2003-04

CONSULTATION PROCESS

Heads of Service and their staff have supplied the information within the Quarterly Performance Management Report, with Directors being fully consulted on the content.

External consultation has not been necessary for this report as it is concerned with internal financial and management arrangements.

FINANCIAL, LEGAL, CRIME AND DISORDER IMPLICATIONS

The report itself does not have any financial implications. However, if Members make decisions regarding services identified in this report, these may have financial implications.

It is a requirement of the Local Government Act 1999 to deliver best value in service delivery of which an effective performance management system is a significant part.

APPENDICES ATTACHED

Appendix 1 Quarterly Performance Management Report Quarter 2 – 2004-05

Appendix 2 Corporate Parenting Key Performance Indicators

BACKGROUND PAPERS USED IN THE PREPARATION OF THIS REPORT

Quarterly Performance Management Reports Quarter 1 (2004-05)

Quarterly Performance Management Reports Quarters 1, 2, 3 and 4 (2003-04)

Annual Action Statement 2004-05

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Portfolio for Children's Services



Quarterly Performance Management Report 2004-05 Select Committee Report – Children’s Services Quarter 2 Report: July - September 2004

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- Key Achievements for the Quarter
 - Areas to Watch and action to be taken this quarter
 - Performance Management information on: – Key Performance Indicators & PSA targets
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Section 1 : Summary – Quarterly Performance Management Report 2004-05 Quarter 2 (July-September)

1.1 Performance Summary :- Performance Indicators

The summary provides information for all of the Key Performance Indicator Targets and Local Public Service Agreement (PSA) Targets by Portfolio for 2004-05. This table presents a summary of 79 Performance Indicators by type and by Portfolio, as drawn from the:

- Key PI Quarterly Basket - 67 key performance indicators, 63 reported quarterly, 1 annual indicators and 3 have no quarterly targets
- Public Service Agreement - 12 targets 3 of which are reported annually

Performance Indicators by Portfolio – QUARTERLY ACHIEVEMENT OF TARGETS

PORTFOLIO	NO. OF INDICATORS	TARGET ACHIEVED	WITHIN 5% TARGET	TARGET NOT ACHIEVED	NO INFO
CHILDREN'S SERVICES	4	2 = (50%)	0	1 = (25%)	1 (25%) ANNUAL EXAM RESULTS

PSA Targets by Portfolio – QUARTERLY ACHIEVEMENT OF TARGETS

PORTFOLIO	PSA TARGETS	TARGET ACHIEVED	WITHIN 5% TARGET	TARGET NOT ACHIEVED	NO INFO
CHILDREN'S SERVICES	3	0	2 = (67%)	1 = (33%)	0

1.2 Priority Improvement Areas

- **School Performance** - The first meeting of this PIA was held in September and discussions took place on school performance in respect of pupil achievement has shown improvement in three out of five areas on the 2004 results, with one area sustaining the significant improvement of KS3. KS4 GCSE performance remains unsatisfactory with no overall gain on that of 2003 and a widening gap to our national and statistical neighbour positions. Discussion has taken place with all High School headteachers on the GCSE performance and targets and an action plan has been agreed to impact upon and significantly improve performance in 2005 and 2006. The cohort of pupils in the current GCSE year (Year 11 in High Schools) achieved the best prior attainment scores for the Authority at all the previous national tests points. A detailed analysis of school performance will be presented to Select Committee when the current provisional results are confirmed. The PIA group has outlined an Action Plan that includes the presentations of the High School's initiative to the next PIA meeting in January 2005.

SECTION 2 : PERFORMANCE MANAGEMENT & ASSESSMENT – BY PORTFOLIO

2.2 PORTFOLIO: CHILDREN’S SERVICES

CORPORATE OBJECTIVE: Raising education standards & promoting life long learning

KEY ACHIEVEMENTS QUARTER 2 – 2004-05
Significant improvement in 2004 pupil achievement in the national tests for eleven year olds in English and mathematics. LEA in the top ten of improved Authorities. Council congratulated by Schools’ Minister David Milliband.
Successful fresh start of Totland Primary School now Weston Community School. Significant development pupil numbers now rising.
Implementation of fixed penalty notice scheme for truancy and absence from school.
Completion of the first phase of consultation on School Organisation. 18 meetings presented with key issues for the Education Service. Consultation feedback summarised in report to the Executive (06/10/04)
All students who completed forms correctly and returned them on time have had their applications for Students Loans processed. This is against a backdrop of considerable problems in the introduction of a new National System based on a computerised process that malfunctioned frequently.
Successful appointment of Head of Children’s Services and launch of the new Children’s Services Directorate, involving 223 members of staff in a comprehensive consultation exercise about future direction.
Revised and amended remit and business processes of the Referral & Assessment Team, to ensure a more focused service. This has led to improved timeliness of assessments, which will improve outcomes for children and families.

AREAS TO WATCH – 2004-05						
Quarter Reported	Area to Watch	Action to be taken				Risk Assessment
Q3/Q4 2003-04 Q1/Q2 2004-05	Educational Performance of Looked After Children	<p>Action ongoing as defined in the DfES/OFSTED LEA and LEA/Local Learning Skills Council 14-19 Area Review action plans.</p> <p>Additional member of teaching staff to Looked After Children Education Strategy (LACES) appointed. New LACES co-ordinator – reconfiguration of the team, which will work to actively improve the performance of targeted, looked after children.</p> <p>Support Social Services Looked After Children Action Plan and implementation of individual student Personal Education Plans (PEP)</p> <p>Appointed permanent PEP co-ordinator to maintain improvements in PEP completion & quality.</p> <p>Specification of LACES being revised, to offer more targeted support to Yrs 10 & 11.</p> <p>Additional support to foster carers, to help them with task of improving educational attainments.</p>				Risk Score = 12 Impact 4 Likelihood 3
		2004 cohort=18	1 or more GCSE (A*-C) 33.3% 5 or more GCSE (A*-C) 11% 1 or more GCSE (A*-G) 55.5% 5 or more GCSE (A*-G) 39%	2003 cohort=7	1 or more GCSE (A*-C) 42% 5 or more GCSE (A*-C) 14% 1 or more GCSE (A*-G) 42% 5 or more GCSE (A*-G) 42%	

Quarter Reported	Area to Watch	Action to be taken	Risk Assessment
Q4 2003-04 Q1/Q2 2004-05	School performance at Key Stage 2,3 and 4 in Summer 2004	The School Cluster Initiative is having a positive impact and was reported to Children's Services Select Committee on 21 September 2004. Improvements seen at Key Stage 2 in 2004. Significant work still to do at Key Stage 4 GCSE.	Risk Score = 9 Impact 3 Likelihood 3
NEW Q2 2004-05	Performance of Children & Families Team, in light of additional responsibilities assumed following review of Referral & Assessment Team.	Improved management scrutiny in place and workload management system revising business processes and systems. Strengthened staffing resources making team better placed to meet additional core demands.	Risk Score = 9 Impact 3 Likelihood 3
NEW Q2 2004-05	Pupil achievement for fifteen year olds at GCSE Key Stage 4.	Action ongoing as defined in the DfES/OFSTED LEA and LEA/LLSC 14-19 Area Review action plans.	Risk Score = 8 Impact 4 Likelihood 2
NEW Q2 2004-05	Continued rise in fixed term exclusions – Fixed term exclusions are periods when children are not allowed on school premises	Annual report to schools to be sent out, with follow up work directed at schools with known issues with fixed term exclusions.	Risk Score = 6 Impact 2 Likelihood 3
Q4 2003-04 Q1/Q2 2004-05	Dealing with young people with challenging behaviour including those with Attention Deficit Hyperactivity Disorder	Children Adolescent Mental Health Service (CAMHS) consulting & operational body have been set up. Resources have been increased. Audit of need completed & being analysed. Operational posts increased. Intensive support service in place. Pilot project for tiers 1 & 2 being designed.	Risk Score = 6 Impact 3 Likelihood 2

PERFORMANCE MANAGEMENT INFORMATION – KEY PERFORMANCE INDICATORS

Please note that the figures in brackets are the quarterly target profile figures for each of the Indicators

Corporate Priority (Corporate Plan 2002-05)	KPI Description	Q1 - 2004 Apr- June (profile)	Q2 - 2004 July-Sept (profile)	Q3 - 2004 Oct-Dec (profile)	Q4 - 2005 Jan-Mar (profile)	Target 2004-05	Comments
		Performance Assessment Actual Against Profile				↗→↘	
Raising achievement levels	1. Percentage of 15 year old pupils in schools maintained by the local education authority achieving five or more GCSEs at grades A*-C or equivalent.. (BVPI 38)					51%	This is an annual performance indicator. New results will be published in quarter 3 report. Educational achievement is a new PIA and an Action Plan will be developed in due course
	2. Percentage of half days missed this quarter due to total absence in	7.66% (7%)	7.5% (7%)	(7%)	(7%)	7%	

Corporate Priority (Corporate Plan 2002-05)	KPI Description	Q1 - 2004 Apr- June (profile)	Q2 - 2004 July-Sept (profile)	Q3 - 2004 Oct-Dec (profile)	Q4 - 2005 Jan-Mar (profile)	Target 2004-05	Comments
		Performance Assessment Actual Against Profile				↗→↘	
	secondary schools maintained by the local education authority (BVPI 45)	↘	↘			7.9%	New Attendance module being installed in all schools will make accuracy & completeness much more reliable. Of the total absences 6.17% (6.93% England average) due to authorised absence and 1.33% (1.14% England average) due to unauthorised absence
Protecting and providing for vulnerable adults & children	3. The number of looked after children per 1,000 less than 18yrs at end of quarter (Local Indicator)	5.87 (6.0)	5.79 (5.9)	(5.8)	(5.7)	5.7	Tight scrutiny of this indicator has led to it staying on target
		↗	↗			6.05	
	4. The number of looked after foster care children placed on the mainland excluding placed for adoption and with family/friends (Local Indicator)	18 (22)	18 (20)	(19)	(17)	17	On-going scrutiny has maintained this target at a reasonable level * Please note that the quarterly targets for this indicator have been increased to set a more reasonable target and expectation for the Service
		↗	↗			22	

PERFORMANCE MANAGEMENT INFORMATION – LOCAL PUBLIC SERVICE AGREEMENT TARGETS

Please note that the figures in brackets are the quarterly target profile figures for each of the Indicators

Corporate Objective	PSA Target & Summary	Q1 - 2004 Apr- June (profile)	Q2 - 2004 July-Sept (profile)	Q3 - 2004 Oct-Dec (profile)	Q4 - 2005 Jan-Mar (profile)	Target 2004-05	Comments	
						Actual 2003-04		
Raising Education Standards & Promoting Lifelong Learning	1. Education - Key Stage 3 – raise achievement levels by 2% above target in the Development Plan by 2006	English N/A Maths 69% Science 63% ICT N/A (English 72%) (Math 74%) (Science 71%) (ICT 74%)					English 72% Math 74% Science 71% ICT 74%	All figures are provisional for 2004. ICT data is not yet available from the DfES. English data is flawed and is currently subject to a national remark. The fall back in Science is the result of a level mismatch within the national KS3 paper. Math has increased slightly on last year, but is 5% below target score
		→					English 65% Maths 68% Science 69% ICT 72%	
	2. Education - Number of adults participating in	No.s = 148 Gaining skills = 83	No.s = 148 Gaining skills = 83			No.s = 110 Gaining skills 90	Numbers participating is above the quarterly target figure, however the number of adults obtaining	

Corporate Objective	PSA Target & Summary	Q1 - 2004 Apr- June	Q2 - 2004 July-Sept	Q3 - 2004 Oct-Dec	Q4 - 2005 Jan-Mar	Target 2004-05	Comments
		(profile)	(profile)	(profile)	(profile)	Actual 2003-04	
	and obtaining skills to raise achievement of 7 & 11 year olds by 2% in schools of significant disadvantage by providing family literacy support & improving adults basic skills	(No.s = 110) (Gaining skills = 90) →	(No.s = 110) (Gaining skills = 90) →	(No.s = 110) (Gaining skills = 90)	(No.s = 110) (Gaining skills = 90)	No.s 148 Gaining skills 83	skills is just below the target
	6. Improve the education & employment outcomes of care leavers aged 19yrs	A4 – 53% QP8 – 0% (A4 – 58%) (QP8 – 52%) ↘	A4 – 61% QP8 – 32.5% (A4 – 58%) (QP8 – 52%) ↘	(A4 – 58%) (QP8 – 52%)	(A4 – 58%) (QP8 – 52%)	A4 – 58% QP8 – 52%	QP8 falls short of targets due for last 2 years due to a significant proportion of the cohort becoming disengaged from education. A to G results more positive and indicating improvement on previous year. PAF A4 on track although this quarters figure shows a seasonal dip due to disengagement over summer period which is now improving as they reengage in education and training in the autumn. PAF A4 - Percentage of Looked After Children achieving Education, Training and Employment at the Age of 19 QP8 – proportion of looked after children obtaining 5 GCSE's grades A*-C during the most recent school year as a ratio of the proportion of all children in the local authority achieving these standards

SECTION 3 : FINANCE REPORT

3.1 : Revenue Budget Monitor by Portfolio – to the end of September 2004

Children's Services	
Education – Schools Block	Net expenditure in all areas is slightly below the target percentage of 50%. However, this can be attributed to one of a number of factors; receipt of Specific Grant in advance of expenditure; the start of a new Academic Year; and the occurrence of Seasonal Expenditure and Income.
Education – LEA Block	
Children's and Family Services	

3.2 : Revenue Expenditure Budget Monitor by Portfolio – to the end of September 2004

		Original Budget	Spend To Date	Left
8A	Education and Community Development	£78,526,826	£29,784,648	£48,742,178
8B	Social Services and Housing	£40,859,472	£22,385,110	£18,474,362
8C	Fire, Emergency Planning & Consumer Protection	£10,259,836	£4,240,263	£6,019,573
8D	Tourism and Leisure	£5,246,231	£1,275,633	£3,970,598
8E	Economic Development	£296,044	£200,838	£95,206
8F	Transport	£8,151,100	£1,113,487	£7,037,613
8I	Sustainable Development, Environment, Planning	£12,013,300	£2,484,902	£9,528,398
8Z	Resources	£6,705,959	£5,325,143	£1,380,816
		£162,058,768	£66,810,025	£95,248,743

Notes

- 1) Financial Information System currently being updated to take account of recent restructuring
- 2) Budgets revised from original to take account of carry forwards from previous year, additional grants etc
- 3) Spend to date represents 41.2% of approved budget and includes expenditure incurred to 30 September 2004, but excludes commitments
- 4) Spend to date excludes capital financing charges, support service charges and other adjustments and recharges
- 5) Spend to date on the Resources Portfolio service areas includes gross expenditure on support services prior to recharges being made
- 6) Total figures may not add up exactly due to rounding

Capital Expenditure Budget Monitor by Portfolio – to the end of September 2004

		Revised Budget	Spend To Date	Left
8A	Education and Community Development	£11,126,213	£3,961,728	£7,164,485
8B	Social Services and Housing	£5,028,637	£1,224,363	£3,804,274
8C	Fire, Emergency Planning & Consumer Protection	£290,702	£49,841	£240,861
8D	Tourism and Leisure	£25,426	£0	£25,426
8F	Transport	£8,116,080	£1,960,332	£6,155,748
8I	Sustainable Development, Environment, Planning	£3,360,943	£2,162,729	£1,198,214
8Z	Resources	£1,118,222	£520,423	£597,799
		£29,066,223	£9,879,417	£19,186,806

Notes

- 1) Financial Information System currently being updated to take account of recent restructuring
- 2) Spend to date represents 34.0% of approved budget and includes expenditure incurred to 30 September 2004, but excludes commitments
- 3) Total figures may not add up exactly due to rounding

APPENDIX 2



**CORPORATE PARENTING
KEY PERFORMANCE AREAS**

LOOKED AFTER CHILDREN											
The number of children looked after by the IOW Council	159	158	152	165	160	154					
These are the actual numbers of looked after children											
1. The number of looked after children who have had 3 or more placement moves in the last year. (Performance 02/03 PAF A1 ●●●●●)	25	21	23	23	18	16					
The top figure is cumulative for preceding 12 months. The bottom figure only collected since July, and is cumulative since April 2004.											
The number of children looked after who are excluded from school (E) or are receiving a part-time education (PT) (E/PT) – Temp exclusions does not include schools figures.	3E 5PT	2E/ 7PT	4E/ 16PT	2E 5PT	School Holiday	3E 5PT					
E = fixed term exclusions that the LEA know about, this does not included permanent exclusions. PT includes education provision at Thompson House. The drop from June to July was because 11 of the children became 16 and are considered as school leavers and as such, are not then included in the total.											
The number of children looked after who have a current Personal Education Plan in place, comparative to number of Looked After Children of school age. (expressed as a percentage in brackets) The downward trend is usual at the start of the new school year.			119/ 130 92%	90/ 130 69%	91/ 128 71%	82/ 126 65%					
2. The annual looked after children GCSE results as a % of the year cohort 1) 1 GCSE A-G PAF (●) 2) 5 GCSE A-C						55.5%					
3. The number of children looked after who have had a health assessment in the last year collected once @ year (Performance 02/03 PAF C19 ●●●●●)		137									
4. The number of looked after children who have been looked after for four years plus and have been in the same placement for the last two years) expressed as a fraction of those looked after for 4 years. (Performance 02/03 PAF D35 ●●●● (It is expressed as a percentage)			46%	28 - 52 - 57%	30 - 53 - 57%	30 - 61 - 49%					

CARE LEAVERS	A	M	J	J	A	S	O	N	D	J	F	M
5. The number of care leavers in higher education, training and employment (Performance 02/03 PAF A4 ● ● ●) on their 19 th birthday.	0/2 0%	1/4 25%	1/4 25%	4/7 57%	5/8 63%	5/8 63%						
SAFEGUARDING CHILDREN (CHILD PROTECTION)	A	M	J	J	A	S	O	N	D	J	F	M
Numbers of children on the Child Protection Register	49	45	53	44	46	41						
6. Numbers of children that are re-registered on the Child Protection register in the last year (Performance 02/03 PAF A3 ● ●)	2	2	2	2	2	4						
Numbers of children on the Child Protection Register that are allocated to a qualified social worker (percentage in brackets)	49 (100%)	45 (100%)	53 (100%)	44 (100%)	46 (100%)	41 (100%)						
CHILDREN WITH DISABILITIES	A	M	J	J	A	S	O	N	D	J	F	M
Numbers of children receiving direct payments	10	11	11	21	21	22						
WORKFORCE & WORKOLAD ISSUES	A	M	J	J	A	S	O	N	D	J	F	M
No of social worker vacancies (percentage in brackets)	1 1.5%	3 3%	4 6%	4 6%	5.5 3.4%	11 6%						
% change from August as we have created new posts.												

The Island's Relative Performance based on the Spring Delivery & Improvement Statement
Against 19 Government Key Performance Indicators, benchmarked in our "basket of 16 LAs"

KPIs	Assessed performance	Value	Benchmark position*
LOOKED AFTER CHILDREN			
1. Stability of placements % of children with 3 or more placement moves. National target for every council to have a value of 16% or less	EXCELLENT ● ● ● ● ●	14.4%	4 th of 16
In Foster care or placed for adoption % of children	EXCELLENT ● ● ● ● ●	87%	5 th
Young children in foster placements or placed for adoption % of all LAC under the age of 10	GOOD ● ● ● ● ●	97.8%	12 th
4. Long term stability % of children who have been looked after continuously for at least 4 years, who have spent the last 2 years in the same placement	GOOD ● ● ● ● ●	62%	3 rd
Offending % of children over 10 looked after for over 12 months who have received a final warning, reprimand or conviction, as a % of all children in the police force area. National target 7.2%	FAIR ● ● ● ● ●	2.7%	5 th
Adoptions No of children adopted as a % of all looked after children	POOR ● ● ● ● ●	3.3%	14 th
3. Health Average % looked after for 12 months who have had their teeth checked and an annual health assessment	EXCELLENT ● ● ● ● ●	90%	1 st
Absence from Education % of children who had been looked after for 12 months who missed 25 days of schooling	GOOD ● ● ● ● ●	7.1%	1 st
Cost of LAC services Average gross weekly expenditure in foster or residential care	GOOD ● ● ● ● ●	£509	5 th
Unit cost of residential care Average gross weekly expenditure for residential care	FAIR ● ● ● ● ●	£2,030	9 th
Unit cost of foster care Average gross weekly expenditure for foster care	POOR ● ● ● ● ●	£352	12 th
CARE LEAVERS			
2. Educational achievement % of children leaving care aged 16+ with 1 GCSE (2003). National target 75%	WEAK ● ● ● ● ●	16.6%	16 th of 16

KPIs	Assessed performance	Value	Benchmark position*
5. Employment, education & training for care leavers % of YP who were in care on their 17 th year who are in education, training and employment at age 19. National target 60%	FAIR ● ● ●	53%	14 th
CHILDREN AT RISK – CHILD PROTECTION			
Re-registration on the Child Protection Register % of children registered during the year, who had been previously registered	POOR ● ●	4.6	14 th (too low)
Reviews of child protection cases % of cases which should have been reviewed which were reviewed.	EXCELLENT ● ● ● ● ●	100%	=1 st (8 others)
Duration on the Child Protection Register % of children deregistered during the year that had been on the Register continuously for 2 years or more.	POOR ● ●	15.7%	15 th
CHILDREN IN NEED			
Relative spend on family support Gross expenditure on children in need as a % of the gross expenditure on all children's services.	GOOD ● ● ● ●	33%	7 th
Ethnicity of children in need The ratio of the % of CIN were from minority ethnic groups to the % of the local population	FAIR ● ● ●	1.7%	4 th

Comparator group is from the Institute of Public Finance. The group has 16 members comprising: Calderdale, Blackpool, Darlington, North Tyneside, Bath & NE Somerset, North Somerset, Bournemouth, York, Wirral, Sefton, Herefordshire, East Ridings of Yorkshire, Torbay, Southend on Sea, Poole and the Island. Our average ranking with no weighting is: 7th

SPRING 2004 PERFORMANCE				
WEAK 1 BLOB 1	POOR 2 BLOBS 4	FAIR 3 BLOBS 5	GOOD 4 BLOBS 5	EXCELLENT 5 BLOBS 4

