



Record of decision

The following decisions were taken on **TUESDAY, 21 OCTOBER 2008** by the **CABINET**

THE CALL PERIOD FOR THESE DECISIONS EXPIRES AT 5.00PM ON THURSDAY, 30 OCTOBER 2008

Members of the Cabinet who were present:

Cllrs David Pugh (Chairman), Barry Abraham, George Brown, Dawn Cousins, Tim Hunter-Henderson, Diana Tuson, Alan Wells

Confirmed as a true record of decisions taken

Leader of the Council

Agenda Item	Minutes of the Last Meeting
Decision Reference	52/08
Decision Taken	The minutes of the meeting held on 9 September 2008 were agreed.
Questions/Amendments	None

Agenda Item	Public Question Time
Decision Reference	53/08
Questions	Mr Reg Barry of Seaview asked a question about £15.4 million withdrawn from balances. Cllr Abraham provided a response. Mrs Barbara Eglington from Sandown asked a question about the cost and number of children with an autistic spectrum disorder placed on the mainland. Cllr Wells provided a response and would provide the details requested in writing.

Agenda Item	Senior Management Structure
Decision Reference	54/08
Summary of Discussion	The Leader introduced the report and explained that the Chief Executive had worked with the Improvement and Development Agency on the senior structure, which

	<p>was at present top heavy. The report set out the proposed structure, which included a change of title for two of the Directors which would be put to the next meeting of Full Council.</p> <p>The Leader confirmed that changes would be made to Customer Services, but that residents remained a priority for the Council.</p>
Decision Taken	THAT the proposed model outlined in the report be adopted and the change of titles be recommended to Council.
Reason for the decision and corporate objective it aligns with	<p>The Council must ensure that its senior structure is fit for purpose, enabling it to respond to its statutory obligations as well as provide high quality public services.</p> <p>To align with the corporate objective to be a high performing cost effective Council</p>
Options considered and rejected	<p>Option 2 - To propose an alternative structure.</p> <p>Option 3 - To request that the current structure is maintained and the vacant posts are filled as soon as possible.</p>
Declarations of Interest	None declared.

Agenda Item	Performance Management Strategy and Framework 2008
Decision Reference	55/08
Summary of Discussion	<p>The Leader introduced the report and outlined that it was important to have a performance management strategy and framework in place.</p> <p>The Leader also highlighted that Appendix 2 of the report linked into risk, which was a very important part of performance management, along with data quality.</p> <p>Cllr Abraham confirmed the need to be performance driven, with the necessary links into risk and data quality.</p>
Decision Taken	THAT the Performance Management Strategy and Framework as set out in Appendix 1 & 2 of the report be approved.
Reason for the decision	The Performance Management Framework is essential

and corporate objective it aligns with	<p>to the council if it wishes to aspire to being what is understood as a four-star authority in the forthcoming Comprehensive Area Assessment judgement and to demonstrate to residents it is committed to improving service delivery and that it has a performance-oriented culture</p> <p>To align with the corporate objective to be a high performing cost effective Council.</p>
Options considered and rejected	<p>Option A - To not approve the Performance Management Strategy and Framework as set out in Appendix 1 & 2</p> <p>Option C - To approve the Performance Management Strategy and Framework as set out in Appendix 1 & 2 with amendments</p>
Declarations of Interest	None declared.

Agenda Item	Corporate Plan 2008 - 2011
Decision Reference	56/08
Summary of Discussion	<p>The Leader introduced this report and explained that a Corporate Plan would normally be introduced at the beginning of a corporate year, but the Council had brought this forward due to having a new Chief Executive in post.</p> <p>The Leader explained how the Plan provided the link from the Eco-Island Sustainable Community Strategy to council service plans and staff annual reviews, and also set out the particular projects and programmes the Council was committed to.</p>
Decision Taken	THAT Cabinet recommend to Council that it agrees the adoption of the Corporate Plan 2008-11.
Reason for the decision and corporate objective it aligns with	<p>The Corporate Plan is essential to align the Council's vision and priorities to resource planning to ensure it delivers the aspirations of residents. If there is no Corporate Plan, resource will not be prioritised which could mean non delivery of residents aspirations for the Island.</p> <p>To align with the corporate objective to be a high performing cost effective Council.</p>
Options considered and rejected	Option A -To not recommend to Council that it agrees the adoption of the Corporate Plan 2008-11.

	Option C - To recommend to Council that it agrees the adoption of the Corporate Plan 2008-11 with amendments.
Declarations of Interest	None declared.

Agenda Item	Strategy For Special Educational Needs/Learning Difficulties And Disabilities (SEN/LDD) 2008 – 2012
Decision Reference	57/08
Summary of Discussion	<p>Cllr Wells introduced the report and set out the path the report had taken in terms of consultation and how amendments had been made as a result of that consultation.</p> <p>Cllr Wells explained that the main strands of action would include establishing a reference group, extending provision for children with autism, building capacity in mainstream schools and having a single referral point.</p> <p>Cllr Cousins was pleased to see that issues around the transitional stage would be addressed.</p>
Decision Taken	THAT the revised strategy be approved.
Reason for the decision and corporate objective it aligns with	<p>A Local Authority must have a strategy for children and young people with SEN and/or LDD, setting out its vision for the next few years and how it will achieve this.</p> <p>Not having a clear and specific SEN/LDD strategy would result in the Council being subject to negative judgements by external agencies.</p> <p>To align with the corporate objective to improve outcomes for children and young people.</p>
Options considered and rejected	<p>Option 2 - Reject the revised strategy.</p> <p>Option 3 - Refer back to Policy Commission for further work.</p>
Declarations of Interest	None declared.

Agenda Item	Framework for Learning and Achievement
Decision Reference	58/08
Summary of Discussion	Cllr Wells introduced the report. He explained that the Framework was the Council's strategy document for school improvement. It articulated the roles and responsibilities for the Council in supporting, challenging and intervening in schools. It aimed to

	build trust and a common purpose.
Decision Taken	THAT Cabinet approve the Framework for Learning and Achievement and for it to be implemented.
Reason for the decision and corporate objective it aligns with	<p>The risks in principle for school improvement are that pupils' life-chances are under-developed through limited academic attainments. The policy will seek to minimise this.</p> <p>The option of continuing in the absence of policy documents would militate against the transparency and focus of the authority's school improvement function.</p> <p>To align with the corporate objective to improve outcomes for children and young people.</p>
Options considered and rejected	Option B - That Cabinet approves the Framework for Learning and Achievement subject to amendments prior to implementation.
Declarations of Interest	None declared.

Agenda Item	Transforming Social Care
Decision Reference	59/08
Summary of Discussion	<p>Cllr Cousins introduced the report and explained that transforming social care was a national agenda which all local authorities needed to implement. It was about a change in role for Councils from assessment and brokerage to planning and advocacy. The aim was to embed the principle of personalisation.</p> <p>The Leader added that consultation had taken place with a wide range of stakeholders and it was hoped that their involvement would give rise to ownership from all involved.</p>
Decision Taken	THAT the proposals in the report to Transform Social Care by the Isle of Wight Council through the Transforming Social Care Board be implemented.
Reason for the decision and corporate objective it aligns with	<p>The Transformation Programme on the Isle of Wight will develop an entirely new approach to supporting people to make the right decisions about their own support and welfare, and to help them live independent lives.</p> <p>To align with the corporate objective to improve the health and well being of Island communities.</p>
Options considered and	Option i - To do nothing and maintain the existing

rejected	system of assessment, care management and resource allocation.
Declarations of Interest	None declared.

Agenda item	Consideration of the Forward Plan
Decision reference	60/08
Questions	No questions were received.
Declarations of Interests	None declared.

Agenda item	Delegated Decisions
Decision reference	61/08
Questions	No questions were received.
Declarations of Interests	None declared.

Agenda item	Members Question Time
Decision reference	62/08
Questions	The Leader asked for an update on the situation with spending on the Cowes One School Pathfinder scheme. Cllr Wells provided a response.
Declarations of Interests	None declared.