

APPENDIX 3

SOCIAL SERVICES CARE STAFF – PAY COMPARISON

| <u>ROLE</u> | <u>WHOLE TIME EQUIVALENT SALARY PER ANNUM</u> | <u>HOURLY RATE</u> |
|--|---|--------------------|
| Home Carer (All User Groups) | 9,834 – 10,308 | 5.10 – 5.34 |
| Residential Care Officer (Resource Centres for the Elderly) | 9,834 – 11,544 | 5.10 – 5.98 |
| Residential Care Officer (Westminster House LD Centre) | 10,641 – 15,957 | 5.51 – 8.27 |
| Day Centre Assistant (Mental Health) | 12,291 – 12,885 | 6.37 – 6.68 |
| Mobile Warden (Wightcare) | 13,122 – 14,040 | 6.80 – 7.28 |
| Community Care Officer (Care Management Community Support) | 14,316 – 15,957 | 7.42 – 8.27 |