



Minutes

Name of meeting	GENERAL PURPOSES (APPEALS) SUB COMMITTEE
Date and time	MONDAY, 6 APRIL 2009 COMMENCING AT 1.00 PM
Venue	COMMITTEE ROOM ONE, COUNTY HALL, NEWPORT, ISLE OF WIGHT
Present	Cllrs Lady Sarah Pigot (Chairman), Ivan Bulwer, Jonathan Fitzgerald-Bond
Officers Present	Pauline Bolwell, Stuart Love, Julie Martin, Claire Shand

63. Declarations of Interest

There were no declarations at this time.

64. Exclusion of Public and Press

RESOLVED:

THAT, under Section 100(A)(4) of the Local Government Act 1972, the public and press be excluded from the meeting for the following item of business, namely Agenda item number 65, on the grounds that there is likely to be disclosure of exempt information as defined in paragraphs 1 and 2 of Part 1 of Schedule 12A of the Act and in all the circumstances of the case, the public interest in maintaining the exemption outweighs the public interest in disclosing the information.

65. Confidential Report of the of the Director of Corporate Services

To Consider an Appeal against the Outcome of a Grievance at Stage 3

The Chairman welcomed those present and introduced Members of the Committee. She confirmed that all members had read the papers and outlined the procedure that was to be followed.

The appellant and her union representative outlined their case highlighting several points from the documentation that had previously been submitted. A witness was called on behalf of the appellant. The management representative and members of the Sub Committee asked questions of the appellant and witness.

The witness then left the hearing.

Following representations from the management representative, the appellant, her representative and the Sub Committee asked questions. All parties withdrew, whilst the Committee adjourned to consider the appeal.

Upon reconvening the Chairman advised those present that the Sub Committee had drawn its deliberations to a conclusion, having carefully considered the evidence presented by both sides and had determined that the appeal should not be upheld on the basis that it was necessary to take action to rectify an error in practice against Council policy.

However, the Sub Committee did recognise the uniqueness of the role and the appellant's situation. It was the Sub Committee's regret that the appellant should have left her employment with such disappointment.

The Sub Committee would therefore award the appellant a one off without prejudice payment of £300.00 in recognition of her good services to the Council.

The decision would be confirmed in writing by the Head of Human Resources within the next five working days.

RESOLVED :

THAT the appeal be dismissed.

CHAIRMAN