

Minutes

Name of meeting	GENERAL PURPOSES (APPEALS) SUB COMMITTEE
Date and time	27 JUNE 2008 COMMENCING AT 10.30 AM
Venue	CONFERENCE ROOM, BUGLE HOUSE, HIGH STREET NEWPORT, ISLE OF WIGHT
Present	Cllrs Lady Sarah Pigot (Chairman), Ivan Bulwer, Jonathan Fitzgerald-Bond
Officers Present	Steve Beynon, Jan Blenkinsop, April Ross, Claire Shand

8. **Minutes**

RESOLVED :

THAT the Minutes of the meeting held on [19 May 2008](#) be confirmed.

9. **Declarations of Interest**

There were no declarations at this time.

10. **Exclusion of Public and Press**

RESOLVED:

THAT, under Section 100(A)(4) of the Local Government Act 1972, the public and press be excluded from the meeting for the following item of business, namely Agenda item number 10, on the grounds that there is likely to be disclosure of exempt information as defined in paragraphs 1 and 2 of Part 1 of Schedule 12A of the Act and in all the circumstances of the case, the public interest in maintaining the exemption outweighs the public interest in disclosing the information.

11. **Confidential Report of the Director of Customer Services**

To consider an Appeal against a Decision for dismissal on Grounds of Redundancy

The Chairman welcomed those present and introduced Members of the Committee. She confirmed that all members had read the papers and outlined the procedure that was to be followed.

The appellant and her union representative outlined their case highlighting several points from the documentation that had previously been submitted. The management representative and members of the Sub Committee asked questions of the appellant.

Following representations from the management representative, the appellant, her representative and the Sub Committee asked questions. All parties withdrew, whilst the Committee adjourned to consider the appeal.

Upon reconvening the Chairman advised those present that the Sub Committee had drawn its deliberations to a conclusion, having fully examined the evidence presented from both sides.

The Sub Committee recognised that this had been an unsettling period of time for the appellant but after hearing and carefully considering all the evidence presented from both sides were unable to uphold the appeal on the basis that the decision to dismiss by way of redundancy was considered to have been undertaken in accordance with Council policy.

The decision would be confirmed in writing by the Head of Human Resources within the next five working days.

RESOLVED :

THAT the appeal be dismissed.

CHAIRMAN