



Minutes

Name of meeting	GENERAL PURPOSES (APPEALS) SUB COMMITTEE
Date and time	MONDAY, 24 NOVEMBER 2008 COMMENCING AT 10.00 AM
Venue	COMMITTEE ROOM ONE, COUNTY HALL, NEWPORT, ISLE OF WIGHT
Present	Cllrs Lady Sarah Pigot (Chairman), Jonathan Fitzgerald-Bond, John Hobart
Officers Present	Jan Blenkinsop, Julie Martin, Mary Snaith, Alec Southcott, Simon Wiggins

16. **Minutes**

RESOLVED :

THAT the Minutes of the meeting held on [3 November 2008](#) be confirmed.

17. **Declarations of Interest**

There were no declarations at this time.

18. **Exclusion of Public and Press**

RESOLVED:

THAT, under Section 100(A)(4) of the Local Government Act 1972, the public and press be excluded from the meeting for the following item of business, namely Minute number 19, on the grounds that there is likely to be disclosure of exempt information as defined in paragraphs 1 and 2 of Part 1 of Schedule 12A of the Act and in all the circumstances of the case, the public interest in maintaining the exemption outweighs the public interest in disclosing the information.

19. **Confidential Report of the Director of Customer Services**

The Chairman welcomed those present and introduced Members of the Sub Committee. She confirmed that all members had read the papers and outlined the procedure to be followed.

It was noted that there were typographical errors on page ten of the report, which should read 2008 not 2007 and on page 26 paragraph 2.2.3 should be a continuation of paragraph 2.2.2.

The management's representative outlined his case highlighting several points from the documentation that had previously been submitted. The appellant and members of the Sub Committee asked questions of the management representative.

During the summing up, the management representative offered to hold an exit interview meeting with the appellant, which was accepted.

Following representations from the appellant the Sub Committee asked questions. The management representative had no questions. All parties withdrew, whilst the Sub Committee adjourned to consider the appeal.

Upon reconvening the Chairman advised those present that the Sub Committee had drawn its deliberations to a conclusion, having fully examined the evidence presented from both sides.

The Sub Committee believed the Isle of Wight Fire and Rescue Service procedure had been correctly followed, and therefore the appellant's employment would remain terminated.

However the Sub Committee did appreciate that the appellant had had medical problems and was very grateful to the management representative for offering an exit interview meeting with the appellant.

The Sub Committee thanked the appellant for his previous good service before his current illness and wished him good luck in the future.

The decision would be confirmed in writing by the Head of Human Resources within the next five working days.

RESOLVED :

THAT the appeal be dismissed.

CHAIRMAN