

# Minutes

Name of meeting	<b>GENERAL PURPOSES (APPEALS) SUB COMMITTEE</b>
Date and time	<b>2 MAY 2008 COMMENCING AT 10.00 AM</b>
Venue	<b>COMMITTEE ROOM TWO, COUNTY HALL, NEWPORT, ISLE OF WIGHT</b>
Present	Cllrs Lady Sarah Pigot (Chairman), John Hobart, Diana Tuson
Officers Present	Steve Beynon, Jan Blenkinsop, Avril Holland, Julie Martin

5. **Declarations of Interest**

There were no declarations at this time.

6. **Exclusion of Public and Press**

RESOLVED:

THAT, under Section 100(A)(4) of the Local Government Act 1972, the public and press be excluded from the meeting for the following item of business, namely minute number 7, on the grounds that there was likely to be disclosure of exempt information as defined in paragraphs 1 and 2 of Part 1 of Schedule 12A of the Act and in all the circumstances of the case, the public interest in maintaining the exemption outweighs the public interest in disclosing the information.

7. **Confidential Report of the of the Director of Customer Services**

Appeal against the decision for dismissal on grounds of redundancy

The Chairman welcomed those present and introduced Members of the Committee. She confirmed that all members had read the papers and outlined the procedure that was to be followed.

The appellant and his union representative outlined their case highlighting several points from the documentation that had previously been submitted. The management representative and members of the Sub Committee asked questions of the appellant.

Following representations from the management representative, the appellant and his representative asked for a short adjournment.

Upon reconvening the appellant, his representative and the Sub Committee asked questions. All parties withdrew, whilst the Committee adjourned to consider the appeal.

Upon reconvening the Chairman advised those present that the Sub Committee had drawn its deliberations to a conclusion, having fully examined the evidence presented from both sides.

The Sub Committee believed that there was nothing perverse, unfair or unreasonable with the decision and that the correct process in respect of council policy and procedure had been followed.

The decision would be confirmed in writing by the Head of Human Resources within the next five working days.

RESOLVED :

THAT the appeal be dismissed.

CHAIRMAN