



Minutes

Name of meeting	EMPLOYMENT COMMITTEE
Date and time	TUESDAY, 7 DECEMBER 2010 COMMENCING AT 10.30 AM
Venue	COMMITTEE ROOM TWO, COUNTY HALL, NEWPORT, ISLE OF WIGHT
Present	Cllrs David Pugh (Chairman), Dawn Cousins, Heather Humby, Roger Mazillius
Officers Present	Steve Beynon, Davina Fiore, April Ross, Claire Shand
Apologies	Cllrs Edward Giles and John Howe

14. **Minutes**

RESOLVED:

THAT the Minutes of the meeting held on [13 September 2010](#) be confirmed.

15. **Declarations of Interest**

There were no declarations received at this stage.

16. **Exclusion of the Public and Press**

RESOLVED :

THAT under Section 100(A)(4) of the Local Government Act 1972, the public and press be excluded from the meeting for the following item of business, namely minute number 17, on the grounds that there is likely to be disclosure of exempt information as defined in paragraphs 1 and 3 of Part 1 of Schedule 12A of the Act and in all the circumstances of the case, the public interest in maintaining the exemption outweighs the public interest in disclosing the information.

17. **Confidential Report of the Head of Human Resources**

Authorisation to Recruit

The Chief Executive introduced the report and outlined the context for the creation of the post of Strategic Director for Community Wellbeing and Social

Care, including why it had not been appropriate beforehand to have this post within the senior management structure. He also explained that the recruitment process would be initially ring fenced to two internal candidates who were at risk of redundancy.

A discussion took place and it was agreed to seek an independent evaluation of the candidates. The Chief Executive also outlined the additional responsibilities he would take on in the event that either candidate were successful, which would be at no additional cost to the council.

RESOLVED:

THAT authorisation be granted to recruit to the post of Strategic Director for Community Wellbeing and Social Care and the establishment of a politically proportionate panel of members as the appointment panel, subject to paragraph 55 of the recommendations in Paper C to the Cabinet meeting of 7 December 2010 being approved.

CHAIRMAN