

# Minutes

Name of meeting	<b>EMPLOYMENT COMMITTEE</b>
Date and time	<b>MONDAY, 23 JANUARY 2012 COMMENCING AT 9.30 AM</b>
Venue	<b>COUNCIL CHAMBER, COUNTY HALL, NEWPORT, ISLE OF WIGHT</b>
Present	Cllrs David Pugh (Chairman), Dawn Cousins, Heather Humby, Roger Mazillius, Stuart Hutchinson
Officers Present	Steve Beynon, Davina Fiore, Julie Martin,
Apologies	Cllr John Howe

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21. [Minutes](#)

RESOLVED :

THAT the Minutes of the meeting held on [5 December 2011](#) be confirmed.

22. [Declarations of Interest](#)

There were no declarations received at this stage.

23. [Authorisation to Recruit](#)

Members were advised that discussions had taken place with Southampton City Council in respect of joint working arrangements. As a result it was proposed that a joint Director of Environment post be established by entering into a formal flexible part time secondment agreement for a trial period of six months. It was noted that the Isle of Wight Council would be the employer. It was anticipated that a joint Director of Environment, with Southampton City Council would realise savings of approximately £62,500 per annum for as long as the arrangement continued.

If, at the end of the trial period, Southampton City Council decided they did not wish to support the appointment then the Isle of Wight Council would revert to its current structure and arrangements for the provision of a full time substantive post of the Strategic Director of Economy and Environment.

The main operational arrangements for the delivery of such a partnership agreement were outlined.

The Committee wanted to ensure there would not be a diminished service especially with the anticipated Highway PFI. Members were advised that the PFI was to be undertaken in partnership with others and there would be no dilution in capacity or the ability to drive the economic agenda forward.

It was noted that Appendix 1 of the report needed some clarification in places and that would be undertaken by officers in due course.

As part of the joint working arrangements there was a need to establish a joint politically proportionate Employment Sub Committee, with three members from each authority. Members from the Isle of Wight Council were to be Councillors George Brown, Edward Giles and Heather Humby.

RESOLVED :

THAT authorisation be granted to recruit to the joint post of Director of Environment with Southampton City Council and the establishment of a joint politically proportionate panel of members as the Employment Sub Committee, with three members from each local authority.

CHAIRMAN